

**FILE COPY**



**CERTIFICATE OF INCORPORATION  
OF A  
PRIVATE LIMITED COMPANY**

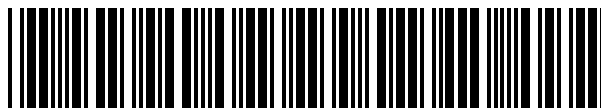
Company Number **16218413**

The Registrar of Companies for England and Wales, hereby certifies that

**1 PERCENT RECRUITMENT GROUP LIMITED**

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on **30th January 2025**



\*N16218413D\*



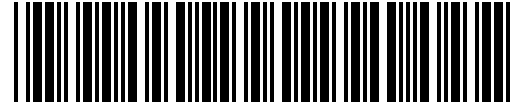
**Companies House**



**THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES**



**Application to register a company**



Received for filing in Electronic Format on the: **30/01/2025**

*XDVB4B62*

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*Company Name in full:* **1 PERCENT RECRUITMENT GROUP LIMITED**

*Company Type:* **Private company limited by shares**

*Situation of Registered Office:* **England and Wales**

*Proposed Registered Office Address:* **C/O NUTSHELL ACCOUNTS LIMITED, 1 ABBEY STREET  
EYNHAM  
WITNEY  
ENGLAND OX29 4TB**

*Sic Codes:* **78300**

*I wish to entirely adopt the following model articles:* **Private (Ltd by Shares)**



*Company Director*      2

*Type:*                                      **Person**

*Full Forename(s):*                      **ELIZA**

*Surname:*                                **PAMMEN**

*Former Names:*

*Service Address:*                      **recorded as Company's registered office**

*Country/State Usually*                **ENGLAND**

*Resident:*

*Date of Birth:*      **\*\*/08/1982**                      *Nationality:*      **BRITISH**

*Occupation:*      **COMPANY DIRECTOR**

*The subscribers confirm that the person named has consented to act as a director.*

## *Statement of Capital (Share Capital)*

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<i>Class of Shares:</i>	<b>ORDINARY</b>	<i>Number allotted</i>	<b>10</b>
<i>Currency:</i>	<b>GBP</b>	<i>Aggregate nominal value:</i>	<b>10</b>
<i>Prescribed particulars</i>			

### **FULL RIGHTS REGARDING VOTING, PAYMENT OF DIVIDENDS AND DISTRIBUTIONS**

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#### **Statement of Capital (Totals)**

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<i>Currency:</i>	<b>GBP</b>	<i>Total number of shares:</i>	<b>10</b>
		<i>Total aggregate nominal value:</i>	<b>10</b>
		<i>Total aggregate unpaid:</i>	<b>0</b>

## *Initial Shareholdings*

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*Name:* **LAWRENCE PAMMEN**

*Address* **C/O NUTSHELL ACCOUNTS  
LIMITED, 1 ABBEY STREET  
EYNSHAM  
WITNEY  
ENGLAND  
OX29 4TB**

*Class of Shares:* **ORDINARY**

*Number of shares:* **5**

*Currency:* **GBP**

*Nominal value of each  
share:* **1**

*Amount unpaid:* **0**

*Amount paid:* **1**

*Name:* **ELIZA PAMMEN**

*Address* **C/O NUTSHELL ACCOUNTS  
LIMITED, 1 ABBEY STREET  
EYNSHAM  
WITNEY  
ENGLAND  
OX29 4TB**

*Class of Shares:* **ORDINARY**

*Number of shares:* **5**

*Currency:* **GBP**

*Nominal value of each  
share:* **1**

*Amount unpaid:* **0**

*Amount paid:* **1**

## ***Persons with Significant Control (PSC)***

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**Statement of initial significant control**

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**On incorporation, there will be someone who will count as a Person with Significant Control (either a registerable person or relevant legal entity (RLE)) in relation to the company**

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## *Individual Person with Significant Control details*

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*Names:* **MR LAWRENCE PAMMEN**

*Country/State Usually Resident:* **ENGLAND**

*Date of Birth:* **\*\*/11/1982** *Nationality:* **BRITISH**

*Service address recorded as Company's registered office*

*The subscribers confirm that each person named as an individual PSC in this application knows that their particulars are being supplied as part of this application.*

<i>Nature of control</i>	<b>The person holds, directly or indirectly, more than 25% but not more than 50% of the voting rights in the company.</b>
<i>Nature of control</i>	<b>The person holds, directly or indirectly, more than 25% but not more than 50% of the shares in the company.</b>
<i>Nature of control</i>	<b>The person has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.</b>

## *Individual Person with Significant Control details*

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*Names:* **ELIZA PAMMEN**

*Country/State Usually Resident:* **ENGLAND**

*Date of Birth:* **\*\*/08/1982** *Nationality:* **BRITISH**

*Service address recorded as Company's registered office*

*The subscribers confirm that each person named as an individual PSC in this application knows that their particulars are being supplied as part of this application.*

<i>Nature of control</i>	<b>The person holds, directly or indirectly, more than 25% but not more than 50% of the voting rights in the company.</b>
<i>Nature of control</i>	<b>The person holds, directly or indirectly, more than 25% but not more than 50% of the shares in the company.</b>
<i>Nature of control</i>	<b>The person has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.</b>

## *Lawful Purpose Statement*

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**The subscribers confirm that the company has been formed for lawful purposes.**

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## *Statement of Compliance*

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*I confirm the requirements of the Companies Act 2006 as to registration have been complied with.*

*Name:* **LAWRENCE PAMMEN**

*Authenticated* **YES**

*Name:* **ELIZA PAMMEN**

*Authenticated* **YES**

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## *Authorisation*

*Authoriser Designation:* **subscriber**

*Authenticated* **YES**

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**COMPANY HAVING A SHARE CAPITAL**

**Memorandum of Association of**

**1 PERCENT RECRUITMENT GROUP LIMITED**

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

<b>Name of each subscriber</b>	<b>Authentication</b>
LAWRENCE PAMMEN	Authenticated Electronically
ELIZA PAMMEN	Authenticated Electronically

Dated: 30/01/2025